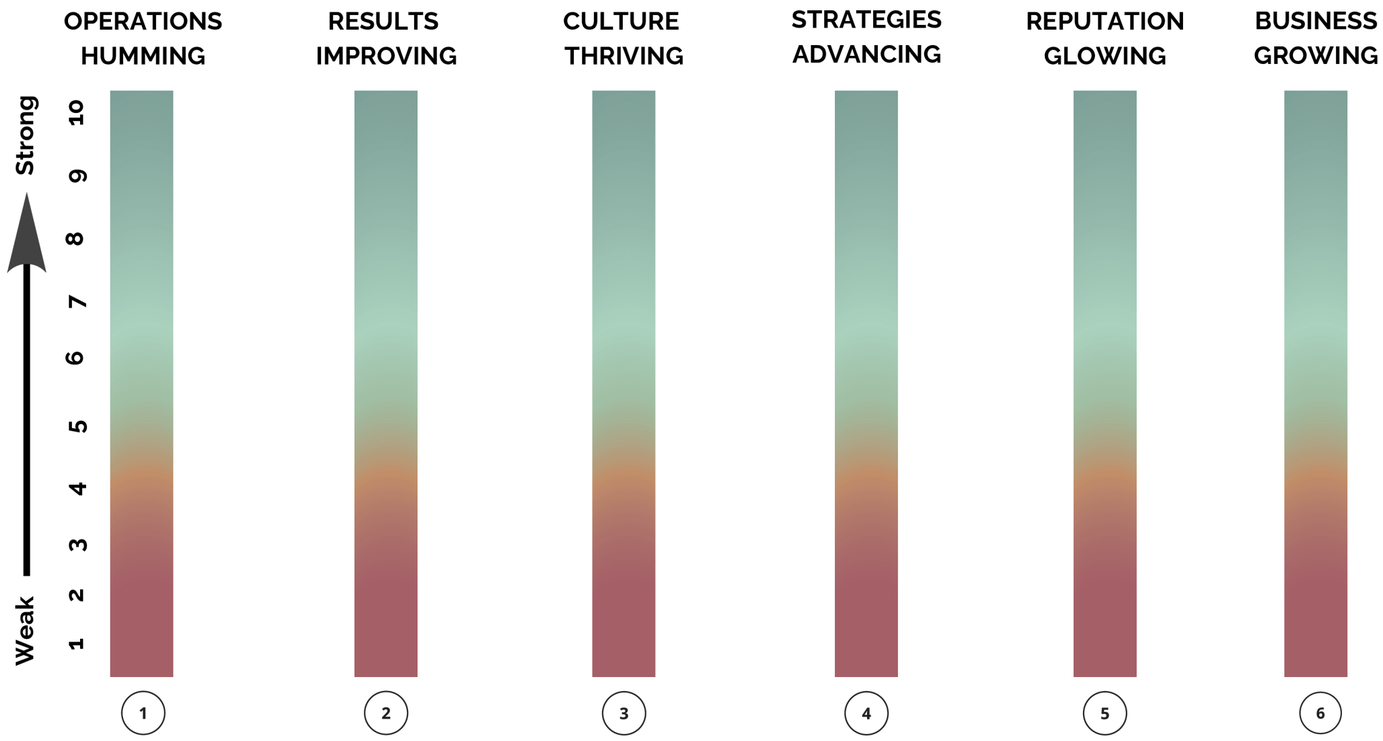
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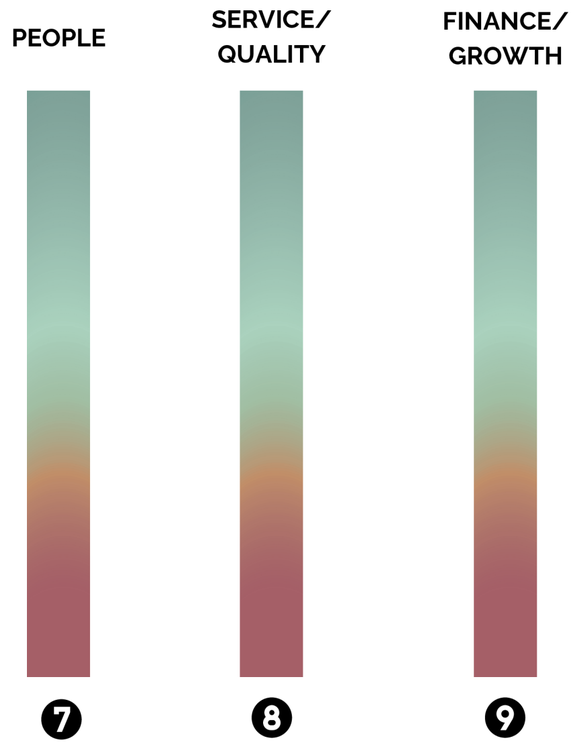
# Organizational Vitality QuickScan™

**Rate Each Indicator 1-10**

## ORGANIZATIONAL VITALITY SCREENING INDICATORS




## STRATEGIC PILLAR INDICATORS




- **VITALITY — Strong & Agile:** demonstrating strength, alignment, agility and adaptability that sustains and builds on progress and leverages strengths over time.
- **STRENGTHENING — Building Momentum:** alignment and execution are improving, and so are results and reputation; growing certainty in plan and execution abilities.
- **STABILIZING — Gaining Footing:** making progress with immediate challenges while strategizing about next best strategic actions.
- **FRAGILE — Survival:** reactive to day-to-day operations; organizational strain is limiting progress toward long term improvement or growth initiatives




**MOST RATINGS**

**# of 1-3 ratings =** _____

**# of 4-5 ratings =** _____

**# of 6-8 ratings =** _____

**# of 9-10 ratings =** _____

**AVERAGE RATING =**

_____

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# Organizational Vitality QuickScan™

**Discussion Questions:**

**If we were to agree that this is where our organization is now on the Organizational Vitality Continuum™,**

**#1 - For how many years have we been hovering around this same place on the Continuum? Explain.**

**#2 - Given our current strategic plan and strategy execution abilities, what is the likely 3 year movement on the Continuum? Explain.**

**Hover around the same place on the Continuum?**

**Slip backwards  toward Fragility?**

**Move forward toward Vitality?**

**#3 - Where do we want to be on the Continuum in 3 years? Why?**

**#4 - Do we know what to do strategically to make that shift on the Continuum? And, can we execute successfully to achieve it? Explain.**

**#5 - Any other insights gained by considering the individual screening indicators and/or overall QuickScan finding:**