

NEW EMPLOYEE ROUNDING QUESTIONS

At 30 and 60 Days, ask:

- What do you like most about your job? About the organization?
- Is the position and the organization what you expected? Provide details.
- Who has been helpful in the orientation period? Provide details.
- How happy are you working here on a scale of 1-10 with 10 representing the most happy? What would have to happen for that number to become a 10?
- Is there anything that would cause you to leave us?
- What type of feedback would you like to receive about your performance that you are not receiving now?
- Is there anything else that is important to you that we did not cover during this meeting?
- As your supervisor, how can I help you?

At 90 Days, ask:

- How does the job compare to what you thought it would be?
- Is there any reason you feel this is not the right place for you?
- Do you know of anyone who would be a good fit for our organization?
- Is there anything your previous employer did that worked really well we could adopt?
- How happy are you working here on a scale of 1-10 with 10 representing the most happy? What would have to happen for that number to become a 10?
- Is there anything else that is important to you that we did not cover during this meeting?
- As your supervisor, how can I help you?