

Sample Team Member Commitment/Re-Commitment Statement

I, _____ hereby declare that I am committing to a (one or two or three) year term on the following team _____.

In doing so, I realize the following:

- I was chosen for this team for a reason. I am seen in my organization as a positive role model for inspiration and change. I will do my very best to be a positive role model in and out of my team meetings.
- My role on the team may change given the current Action Plan the team is working on. On some days, I may be an advisor. On some days, I will be accepting and acting on action assignments. I will do my very best to recognize my role and carry it out to my best ability. If I am not recognizing the role I am called to carry, I will listen to my teammates as they ask me to provide input and/or assist in the work at hand.
- It is my responsibility to champion the work of my team and the work of the other Journey teams. If I am in disagreement with the work of the teams, or in question of anyone else's work, I will be sure to ask clarifying questions without putting down the work of my teammates or of another team.
- It is my responsibility to show up for meetings whenever my work and home life permit me to. Should I have cause to miss a meeting I will take the necessary steps to stay up to date on what was missed and request an action assignment from my team's leader.
- I will collaborate with my direct supervisor if I am needing assistance in coordinating my schedule so that I can attend meetings and complete my action assignments for the team.
- During meetings, I will practice being in the moment and fully present so as not to waste my teammate's time. I will free myself from distractions such as my cell phone, etc.
- Before I leave a team meeting, I will make sure that my action assignment and due date are clear in my mind. I will do my very best to contribute to our team's work by completing action assignments by the deadline. I realize that at times, my only assignment may be to positively support the work of my team and the Journey overall.
- I will strive to uphold and champion the standards of behavior written by my peers. Knowing that a positive work environment takes three positives to every one negative, I will strive to behave in a positive manner and will support others in doing the same. I will call out negativity in my work environment when I see it happening. I seek to guard against the degradation and apathy that sometimes happens in a work environment because no one is willing to speak up in helpful and constructive ways.
- I believe in my organization and the people who make up this great place. I believe we can make it the best place to work and the best place for patients to receive care. I will hold that belief close in the midst of the day-to-day whirlwind and stressors.

With my very best intentions,

Inspired Team Member

Date