

The GREATNESS Course & New Leader Boot Camp

Remote Learning & Coaching Programs Powered by The Framework for Achieving Great Results©

These two programs are designed to guide leaders through a habit-forming, experiential learning and coaching approach that will advance their knowledge and application through the planning, practicing and processing of bite-sized learning segments.

New Leader Boot Camp	The GREATNESS Course
<p>Who? Healthcare leaders who supervisor employees with two years or less of leadership experience</p>	<p>Who? Experienced healthcare leaders with responsibility for a department, division, or organization with 10-100+ employees</p>
<p>Why? To gain competence and confidence in the foundations and fundamentals of healthcare leadership. Participants will gain insight and skills which can be immediately applied in the workplace as they:</p> <ol style="list-style-type: none"> 1. Learn, practice, and apply a set of leadership practices (aka “leadership bundle”) that will serve as the foundation for leading a great team and achieving great results, 2. Apply the learning to their department’s specifically selected improvement opportunities &/or goals, 3. Gain insight into the fundamentals of healthcare’s pillars of Finance, Growth, Service, & Quality/Safety and integrate the learning into their specific scope of responsibilities, and 4. Transition successfully into their new leadership role and adopt tactics to continually advance their leadership competence and confidence 	<p>Why? To increase and leverage employee engagement and elevate leadership capabilities in ways that significantly improve operational results and achieve well-defined goals. Participants will gain insight and skills which can be immediately applied in the workplace as they:</p> <ol style="list-style-type: none"> 1. Gain clarity on: <ol style="list-style-type: none"> 1. The Framework for Achieving Great Results 2. Baseline Results/Status 3. Selecting Goals/Improvements 2. Formalize/Activate employee engagement efforts <ol style="list-style-type: none"> 1. Models and Processes 2. Align to Goals & Opportunities 3. Evolve mastery of leadership tactics and change process/theory
<p>When? Segment I: Foundations & Fundamentals: January 21 to May 26, 2020 Segment II: Continued Coaching Support: May 26 to July 31, 2020 Segment III: Advanced Learning: Beginning July 31, 2020 (self-paced)</p>	<p>When? Select your start date & pace Phase I: Gaining Clarity, Formalize/Initiate Employee Contribution Efforts Recommended: 3-4 Months Phase II: Leading for Great Results Recommended: 3-5 Months</p>

For more information, contact Sue Tetzlaff at Sue@CapstoneLeadership.net